



SUSU LGBT+ SOCIETY

Committee Minutes

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| Meeting Date: | Saturday 25 th April 2020 | Meeting Time: | 14:00 |
| Meeting Location: | Zoom | | |

| Attendees | |
|---|---|
| KG President AL Ordinary Member JN Publicity Officer MB Welfare Officer CPF Technical Officer | OCW Secretary AT Treasurer CF Welfare Officer CP Events Officer IA Vice-President |
| Apologies | |
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Meeting Introduction:

KG asked each member of the committee how things are outside of committee work and whether they had any comments on the last year of committee work.

Minutes of the Last Meeting:

The last minutes were edited and then approved with 7 votes for and 3 abstentions.

1. CPF: The minutes say that AL and CPF were to work on the voting system but only AL worked on it. OCW edited the minutes to reflect this.
2. CPF: The minutes say that SUSU has been ignoring all CPF's emails, but they have only been ignoring most of them. OCW edited the minutes to reflect this.

Kanban Board Review

Updating the Kanban board.

1. IA: Everyone needs to look at the gender form and give comments on it. IA has also sent a follow up email to pulse about gender policy.

Welfare Report

Discussion of welfare issues.

1. Nothing from either of the welfare officers.



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Treasurer's Report

The balance is the same as it was previously.

1. AT – Our balance is £585.83.

Solent LGBT Society

Discussion of the recent dissolution of Solent University's LGBT society.

1. KG: Solent University no longer has an LGBTQ+ society as people haven't been running for committee. In light of this, should we provide support for LGBTQ+ students at Solent University by providing them with access to our welfare officers or providing them with a space on our discord? CF: We should give them access to the welfare officers but allowing them into the discord is probably a bad idea. MB and IA concur. IA: We have a moral obligation especially to new students who might need our support. We should encourage them to independently create a group on Facebook or discord rather than letting them into our spaces.
2. KG: We don't want to make a long-term commitment to having our society be a society for two universities as that could cause many problems. We can provide support for them to get their own LGBTQ+ society off the ground. AL: In that vein, we can invite them to shared events to give them an idea of what work a society could do. CP concurs. KG: We should have a fresher's event that is open to Solent students, hosted closer to the city center.
3. CPF: We should definitely look at why there's not a society and not make assumptions – is there an issue with being openly in the society, do they not trust the student union, do they not trust the society structure? We need to make sure that we are not putting our solutions into problems we don't understand. KG concurs. KG: We should reach out to the Solent Student's Union and speak to them officially. In the meantime, we can post something on social media that's quite generic and not directly aimed at Solent students. CPF: It's worth reaching out to Solent LGBTQ+ students directly if we can.

a. JN, CF, and MB to work on the social media post (JN, CF, MB)

Election Process

Discussion of the ongoing LGBTQ+ Society elections.



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1. KG: Elections are happening at the moment. Please encourage people to vote. After voting closes, OCW and KG will use the voting software to verify the results and will then do a manual count and compare them to voting software results. OCW and KG will then be the only people to know until the AGM results livestream.
2. KG: Handover is going to be one month long, as it gives people time to work around deadlines. Work with newly elected people on events and tasks, and make sure that they have everything that they need to take the role forwards. Once the new committee is in place, we need to decide on logistical things such as where the group chat will be for the next committee. If there's no one to handover, put handover documents on teams for the person who gets elected after the EGM. If the secretary, president, or treasurer positions aren't filled we need to hold a byelection as soon as possible. AL: Is there a time frame for ordinary member election? KG: There's nothing constitutionally, but early in Autumn would be good as it would allow freshers a chance to run.

Lesbian Visibility Week

Discussion of the upcoming Lesbian Visibility Week.

1. JN: There's graphics for a reading list to be published on social media. AT has made a collage of lesbian members of the society, we have their permission for the photos on the collage to be on public facing social media. There are 6 posts planned for over the week, and the social media icon is ready to be changed.
2. CP: There's a quiz on Tuesday, a social night on Thursday, and a film on Saturday. Posts on discord and the Facebook group need to be co-ordinated to not overlap with election posts.
3. JN: Could we have an election results channel? KG: We can post it in your-committee to avoid channel bloat and delete the old message after handover.

Alumni Work

Discussion of society Alumni.

1. KG: We voted to give alumni a space on the server. What do we need to do for that? CPF: Talk to people who are graduating this year and ask them what they want from it. For example, they might want a space for queer friendly job posting. KG: Try to avoid an emotional support channel as welfare officers are less able to support alumni. JN to do channel creation for the alumni zone.
 - a. JN to create the alumni zone (JN)
2. JN: We should have a committee-alumni channel so that old committee members can be asked questions. CPF: Make it opt-in rather than opt-out. KG



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concur and says it should be part of handover. JN: Don't have it in the alumni chat section, as not all ex-committee are graduates. KG: Non-graduated ex-committee members are still contactable. CPF will create a 2020/21 committee role and add those on the committee who want to be added to it to it.

Any Other Business

Discussion of the discord channels, SUSU communications, and future meetings.

1. JN: The plants channel does not see use. Can it be expanded to #hobbies? CF: change it to other-hobbies and put it under games and art. JN: Do we archive and make a new channel, or do we just change the name? KG: Just rename it.
2. CPF: Has heard back from SUSU, they believe that their constitution forms a written agreement between them and us, and the part of the code of conduct they cite isn't published. AL: The draft is in SUSU minutes, but it doesn't include the part they cited. Paul Davies has been ignoring CPF, so CPF will try to see them in person when that's possible.
3. KG: Thanks everyone for the work over the past year, and reminds them that there is a meeting after the AGM to meet the newly elected people.