



# SUSU LGBT+ SOCIETY

## Committee Minutes

<b>Meeting Date:</b>	Saturday 07 <sup>th</sup> April 2020	<b>Meeting Time:</b>	20:00
<b>Meeting Location:</b>	Zoom		

Attendees	
KG President AL Ordinary Member JN Publicity Officer MB Welfare Officer CPF Technical Officer	OCW Secretary AT Treasurer CF Welfare Officer CP Events Officer IA Vice-President
Apologies	

### Meeting Introduction:

KG asked each member of the committee how things are outside of committee work.

### Minutes of the Last Meeting:

The last two sets of minutes were approved with 9 votes for and one abstention.

### Kanban Board Review

Updating the Kanban board. No major changes were made.

### Welfare Report

Discussion of welfare issues.

1. CF: Is helping someone but does not need committee help. MB has nothing happening.

### Treasurer's Report

The balance is the same as it was previously.

1. AT – Our balance is £585.83.

### Discord Moderation

Discussion of how to approach moderation on the discord server.



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1. OCW: A current affairs channel in the discord server might be a good idea. We don't currently have a space for discussion of topics that might be upsetting more generally. KG: It should be marked as nsfw, so people must click to view it. JN concurs.

### Welfare Resources

Discussion of the welfare resources on the society website.

1. MB: CF and MB have gone through the links that were on the website and lots of them were dead links. They are working on replacing them. CF: On many of the old documents there are old logos/welfare officer names. KG: Lets have names on new short-term content but not PDFs. CPF: We should avoid PDFs and just have printable websites.
2. MB: Would like to poll members asking what resources they'd like to see, either through a survey or a drop in/focus group. KG: Good idea.

### Lesbian Visibility Week

Discussion of the upcoming Lesbian Visibility Week.

1. IA: Lesbian Visibility week is the 26<sup>th</sup> of April to the 2<sup>nd</sup> of May. They're thinking of doing informative graphics. Could also run online events. CP will be overwhelmed by deadlines around that time so events may be difficult. KG: IA should work with AT. IA: Has also reached out to Women of Colour Society and the Afro-Caribbean society but hasn't heard back. IA to work with JN on changing profile pictures on socials for the week.

### Gender Form

Discussion of gender form.

1. IA: Has made the gender form and put in the committee group chat, but did not get feedback. They want people to share thoughts on it.
  - a. **Everyone to share feedback on gender form (Everyone)**

### Society Elections and Preparing for the AGM

Discussion of the upcoming Society Elections.

1. KG: The website is ready for the election period. Nominations open at 9am on the 12<sup>th</sup> of April and close on 10pm on the 15<sup>th</sup> of April. On the 16<sup>th</sup> at 9am the manifestos of the candidates will go live on the website. That evening at 7pm there will be a hustings event, hosted on discord so members can ask questions to the candidates. OCW: We should use discord stages. KG: At 9am on the 17<sup>th</sup> of April, the website will open for anonymous questions and



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candidate's answers. IA and KG will moderate the questions. On the 21<sup>st</sup> the ability will ask questions will close and at 9am on the 22<sup>nd</sup> Voting will open. Voting will close on the 25<sup>th</sup>, and results will be announced at the AGM on Monday the 26<sup>th</sup> at 7pm.

2. KG: As with previous elections, only OCW and KG will see the results of the election before they are announced. KG, AL, and OCW to do a refresher on the vote counting code. AL to work to make sure that the voting program can take data directly from the spreadsheet.
3. KG: Normally, the handover period is two weeks. This time we should have it be more structured and longer, and have meetings planned and booked in. Everyone needs to prepare handover notes for anyone who might be elected into their position. Include what you have done, what you have learnt, and other advice. Make sure to hand over passwords securely.
4. KG: At the AGM, everyone needs to stand down from their roles and talk about what they've done over the last year. This is essential for the treasurer, and KG will give AT old financial reports to look at them before they writes theirs. The president has to give a general overview of the year. The committee voted with 7 for and 3 abstentions to do rerecorded videos for the AGM rather than speaking live. Everyone must then send them to KG.

### Legal Feminist Open Letter

Discussion of the legal feminist open letter.

1. CPF: Has heard nothing back from HR Equality Diversity and Inclusion. Potentially will send a follow-up email after the easter holiday.

### Society Alumni

Discussion of the alumni issue.

1. KG: Society alumni has been a problem the society has grappled with for a few years. The current solution is that the Facebook group becomes an alumni group at the end of each year when we create the new Facebook group. Since we need to reverify students for the discord server, we could move alumni to channels specifically for them. This would allow us to keep the current discord safe while also providing a space for alumni. CPF: Alumni still have Southampton accounts with an alumni flag. We can verify that they are alumni using CPF's new authentication system. JN: Would current students be able to access the alumni zone? KG: No, alumni and current students should be separate to keep a safe space for current students where they can not be DM'd. OCW: The only potential issue there is the channel where unverified people are, as there is no way to pre-filter. JN: Is discord a friendly platform for alumni?



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Facebook is more widely used. KG: The idea is that this is for people graduating this year and it will grow from there. CF: Is this something to discuss with the person who made a complaint about alumni. KG: This was not made for one person, so we can just provide the service and see if it's used. CP: It could be easier to just have a separate alumni server? KG: Its slightly easier to moderate one server and consolidates server boosts. The committee voted for this idea with 8 for, 1 against, and 1 abstention.

### Message to Members Regarding Lack of Return to Campus

Discussion of the fact that campus learning is not returning for many people.

1. KG: We should get a message out to people to be supportive, and put it on discord, in the private Facebook group, and on our public facing social media. Mirror wording in the university email when discussing details.

### Breakout Fundraiser

Discussion of the fundraiser for Breakout Youth.

1. KG: Breakout Youth has received the money raised, and it is going to be spent on a prom for queer people, as prom is often difficult for queer folks. Our donation will go towards transport costs for people in Hampshire, the photographer, and some of the catering. The committee will receive a more formal thank you of some sort.

### Any Other Business

Discussion of the legal feminist email, thank you for RN.

1. AL: Barclays has shut down our account.
2. CPF: SUSU has ignored most of their emails.