



# SUSU LGBT+ SOCIETY

## Committee Minutes

Meeting Date:	Saturday 12 <sup>th</sup> March 2020	Meeting Time:	20:00
Meeting Location:	Zoom		

Attendees	
KG President AL Ordinary Member JN Publicity Officer MB Welfare Officer CPF Technical Officer	OCW Secretary AT Treasurer CF Welfare Officer IA Vice-President
Apologies	
CP Events Officer	

### Meeting Introduction:

KG asked each member of the committee how things are outside of committee work.

### Minutes of the Last Meeting:

The last meeting's minutes have not been made at the time of this meeting taking place.

### Kanban Board Review

Updating the Kanban board.

1. CPF will give other people admin panel access for the new website – priority is CF and MB.
  - a. CPF to give access to the admin panel (CPF)
2. JN should transfer Discord Server ownership to CPF, as well as changing the message in verification information to point to CPF too.

### Welfare Report

Discussion of welfare issues from the Discord server.

1. MB: Is helping someone but does not need committee help. CF has nothing happening.

### Treasurer's Report

The balance is the same as it was previously.



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1. AT – Our balance is £585.83.

### Society Elections

Discussion of the dates for society elections

1. KG: Has spoken to CH, SUSU does not care about their deadline. CPF: SUSU staff have told them that training starts after the SUSU deadline, which is the 26<sup>th</sup> of April. KG suggests 12<sup>th</sup>-16<sup>th</sup> for nominations, 19<sup>th</sup> to announce voting, and results on the 21<sup>st</sup> to avoid dissertation hand-in dates.

a. KG to publish the dates (KG)

### Legal Feminist Open Letter

Updates about the Legal Feminist Open Letter

1. CPF: Has sent an email to the committee group chat asking for comments and didn't get any. We need something to ask for. KG, OCW: We are looking for an apology and a retraction of having signed the document as a person in the position of a university solicitor. MB: What happens if we are turned away again. CPF: This is going to different people, it's up to them what happens here.

a. CPF to send email regarding the open letter (CPF)

### NUS LGBTQ+ Network Call

Discussion of the upcoming NUS LGBTQ+ Network Call.

1. Shane Dawson from NUS has organised an LGBTQ+ network call. IA wants to know if it's worthwhile for us to attend it. KG: We may not be allowed to attend it as we are not a member of NUS – if it discusses NUS campaigns, we can't do it. AL: You could ask Shane if we would be allowed.

### RAG Charity Event

Discussion of the RAG gaming event.

1. KG: We have a charity event happening, a 12-hour long gaming livestream with 2-hour timeslots. We will do a stream on Tiltify, with people who signed up deciding which slots they want to do. AL: When are we going to publicise it? KG: Next week. JN: How do we get the voices of other people for multiplayer games – we'd have to ask if people are okay with their voice and gamertag being visible.



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## SUSU

Discussion of Merch sales, our status as an entity, how and if we are related to SUSU, and the meeting with VP Education and Democracy and VP Welfare.

1. CPF: ECSS is selling merch, which for reasons discussed in previous meetings is a problem.
  2. AL: The Charity Commission have guidelines about Student Unions. Even if we're separate constitutionally, the Student's Union has to have a trustee for our finances if they fund us. This is currently solved with MoneyHub. CPF thinks we may not qualify for this as we do not regularly receive money from them.
  3. CPF: Had a 15-minute meeting with SUSU two weeks ago. They have been promised access to a training portal but has not been given access to it yet. Similarly, they have not received insurance and other information from them.
  4. CPF: SUSU does not provide data protection insurance. They appear to be under the impression that they are liable for us however we are a separate entity without an agreement. KG: A potential solution is to have an affiliation agreement with them. AL: The society has existed for a long time; did we sign one when we were affiliated? JN: We could get our hands on the current agreement to check against that. CPF: It's still a problem as SUSU cannot provide documentary evidence we are affiliated.
  5. CPF: Believes we should consider ourselves a separate organisation, as we need data protection. They think we should become a charity. MB: What changes if we become a charity? CPF: Since we are an independent entity, there shouldn't be problems with SUSU affiliation. MB: Are we confident negotiating with SUSU? CPF: It shouldn't make much of a difference. JN: Is it not easier to get an affiliation with SUSU? CPF: Yes, but likely doesn't solve all problems.
  6. KG: We need to let our members know about this situation soon.
  7. CPF: SUSU told them that they spoke to HMRC and HMRC told SUSU that we do not need to pay corporation tax. CPF says this contradicts HMRC policy and SUSU have not been able to provide records of this conversation with HMRC.
  8. KG: We should reach out to ECSS and warn them about it. JN can reach out to someone at ECSS.
- a. JN to reach out to ECSS (JN)
9. KG: There was also recently a meeting with VP Education & Democracy and VP Welfare about the student network. KG was clear that there is not space for two student LGBTQ organisations. They wanted to understand their thought process in creation, and expressed that it felt like an attempt from SUSU to make an LGBTQ+ society they had more control over. Both VPs expressed that they don't feel the society adequately serves non-white students and that the



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network could be a space for those students. KG asked for the feedback that led to that conclusion – it was information from the VPs experience as BAME LGBTQ+ students. The meeting had communication issues which meant little was decided. KG wants there to be one LGBTQ+ organisation on campus that can serve all LGBTQ+ students.

10. CPF: If there are flaws with the society, it's very important that we change the society to be open and accepting. KG: Agrees, it is concerning that the society does not do the best it can for non-white students – they are aware that the committee and active membership is very white and making the space more welcoming needs to be a top priority.
11. KG: is surprised that its two ~~SAABs-Sabbs~~ experiences that have led to something like this without polling of the general student population. AL is concerned that the ~~SAABs-Sabbs~~ will want to get this project out the door before they leave their position. CPF: Its worth remembering that they are acting in good faith. We should ask to collaborate with them on a survey for BAME LGBTQ+ students.
12. CPF: They also committed to not making an LGBTQ+ network if LGBTQ+ students were opposed to that.
13. CPF and KG to discuss writing back to them. AL: Ask about financial/organisational structures. KG: Most importantly, get out survey.
  - a. CPF and KG to write back to SUSU (CPF, KG)
14. OCW: It's worth noting that this is a problem in lots of queer spaces and therefore there is probably lots of discussions about things you can do to mitigate these problems we can draw on.
15. JN: Thinks we should be reaching out to cultural and international societies. KG: IA is doing that already, as that is the role of the VP. However, it should be more of a focus.

### Any Other Business

Discussion of the legal feminist email, thank you for RN.

1. CPF: Has finished the legal feminist email.
2. KG: First meeting without RN, want to send our bests to them. KG: Can people send messages to KG for RN.
  - a. Everyone to send best wishes messages for RN to KG (Everyone)