



SUSU LGBT+ SOCIETY

Committee Minutes

Meeting Date:	Saturday 20 th February 2020	Meeting Time:	14:00
Meeting Location:	Zoom		

Attendees	
KG President AL Ordinary Member JN Publicity Officer MB Welfare Officer CPF Technical Officer IA Vice-President	RN Ordinary Member OCW Secretary AT Treasurer CF Welfare Officer CP Events Officer
Apologies	

Meeting Introduction:

KG asked each member of the committee how things are outside of committee work.

Minutes of the Last Meeting:

The last meeting's minutes were approved unanimously.

Kanban Board Review

Updating the Kanban board.

1. KG needs to send the Hillside House Statement to the group chat.
 - a. KG will send the Hillside House statement to the group chat (KG)

Welfare Report

Discussion of welfare issues from the Discord server.

1. No welfare cases being dealt with at the moment.

Treasurer's Report

The balance is the same as it was previously.

1. AT – Our balance is £585.83.



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Welfare Information Loss

Discussion of the death of the hard drive that held the LGBTQ+ Society Bot.

1. OCW: When the server KG runs that had the society bot on it died, we lost the data connecting people's discord accounts to their university emails. KG will make sure the data is properly deleted. Do we need to re-verify everyone?
CPF: It will happen eventually; we can leave it until then.
2. CPF: This reminds them, we should have a data processing agreement with Dreamhost.
 - a. KG and CPF will work on a data processing agreement with Dream host (KG and CPF)

Pulse Gender Policy and Anonymous Gender Form

Discussion of collaboration with Pulse on the university gender policy.

1. IA: Has received an email back from Andrew in Pulse. They were looking into reviewing the policy, but it fell behind because of Covid. They want to pick it up again. They say they will bring it to the next pulse committee meeting. IA thinks we should create an anonymous form for our members about what they think the university could do to improve experiences for people regarding gender identity.
KG: This is a good idea, we should contact the university to make sure they're aware we're doing.

Legal Feminist Open Letter

Discussion of the legal feminist open letter.

1. AL had a talk with Andy Landells about whether pulse was aware of any university policies that would be relevant to the situation. Pulse is not aware of any policies regarding it. The next step would be to talk to HR Equality Diversity and Inclusion team.
 - a. CPF to email HR (CPF)

SUSU Student Networks

Discussion of working with SUSU and the society.

1. AL: SUSU has had a union senate, and VP welfare is thinking about making a student network for liberation officers. If this is going to happen for the LGBTQ+ officer, then it may overlap with us a large amount.
KG: We have not been contacted about this and having two LGBTQ+ groups on



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campus could cause division.

AL: We should check first both whether this will apply to the LGBTQ+ officer and whether their remit will overlap with ours.

SUSU Elections

Discussion of the SUSU elections.

1. KG: There are SUSU elections coming up. We need to be prepared to work with whoever is elected. We should make sure to reach out to the people who win after the results have been published. We should also encourage society members to vote.

SUSU Relations and Incorporation

Discussion of the society's connection to SUSU.

1. CPF: We have had a meeting with SUSU. SUSU's position is that we are an unincorporated entity that is not part of SUSU. This causes financial problems as we must pay corporation tax, although this is not SUSU's position. We may be exempt as we would have to pay less than £100 corporation tax and run the society for benefit of members. However, it could be argued that we benefit a broader LGBTQ+ community that extends beyond our members.
2. CPF: As the society does not exist, we are individually liable. SUSU has an insurance policy that covers members. We may not be covered for risk assessments. There is no insurance for data protection.
KG: What are our options?
CPF: We could try to create very clear agreements about insurance with SUSU, we could become a part of SUSU, or we could become a separate incorporated entity. KG: We would have to poll society members once ideas are fleshed out.
3. CPF: Does SUSU have legal representation? No one on committee knows. They will contact Director of Operations at SUSU.

SUSU Takeover

Discussion of the SUSU social media takeover.

1. JN: We have SUSU Social media takeovers planned for Monday, Tuesday and Saturday. OCW will make one, JN will plan an adaptation of the pirates lecture, and we should do a queer identity 101 post.

Committee Elections 2021

Discussion of the LGBTQ+ society committee elections.

1. KG: The committee elections are coming up soon. We will have to do them online again. KG will come up with dates and timings.



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Welfare Meeting Regarding Cisnormative Language

Discussion of the meeting with SUSU.

1. CF: CF and MB met with VP Welfare and VP Education and Democracy. They talked to them about the complaint both specifically and more generally. SUSU suggested an email to staff and talking to course reps. If we draft an email reminding lecturers to be inclusive in their teaching, they'll send it.
CF: They also said we could fast track it with You Make Change, but that is not reasonable as we have just spoken to them.
CPF: We can talk to CH at SUSU about this potentially.

Jewish Society Events

Discussion of the recent collaborative event with the Jewish Society.

1. KG: The Jewish Society has reached out with complaints about how the recent collaborative event with them was handled. We responded with the apology that was discussed in the committee chat. We need to learn from this and advertise events more time before they happen in future, especially for collaborative events. We could put the weekly updates on Facebook too. CP can work with JN on that.
CPF: What steps have been put in place to make sure that event dates are finalised earlier in the future in future?
KG: It seems likely that this was due to abnormal stress caused by exams, the important thing is to make sure that if people are overwhelmed, they get help from other committee members. We shouldn't commit to and advertise events without a week's notice in future.

Any Other Business

No Any Other Business.