



SUSU LGBT+ SOCIETY

Committee Minutes

Meeting Date:	Saturday 16 th January 2020	Meeting Time:	14:00
Meeting Location:	Zoom		

Attendees	
KG President AL Ordinary Member JN Publicity Officer MB Welfare Officer CPF Technical Officer IA Vice-President	RN Ordinary Member OCW Secretary AT Treasurer CF Welfare Officer CP Events Officer
Apologies	

Meeting Introduction:

KG asked each member of the committee how things are outside of committee work.

Minutes of the Last Meeting:

The last meeting's minutes were approved with 10 yes votes and one abstention.

Kanban Board Review

Updating the Kanban board.

1. JN needs to upload SVG files for Logos.
 - a. JN will upload SVG files for Logos (JN)
2. Meeting with SUSU about LGBTQ+ History Month (discussed later).

Welfare Report

Discussion of welfare issues from the Discord server.

1. CF: There were concerning messages on the discord server. CF is working with them.

Treasurer's Report

SUSU has paid us the £100 from Student Pride.



SUSU LGBT+ SOCIETY

1. AT – SUSU has transferred £100 they owe us from student pride last year. Our balance is now £585.83.

LGBTQ+ History Month

Discussion, planning for LGBTQ+ history month in February, as well as collaboration with SUSU.

1. KG: The theme for this year's LGBTQ+ History Month is Mind, Body, and Soul.
2. IA: Ideas for events, has been working with RN. There is a stonewall lecture from the history department on the 18th of February. This year, it is on transgender history and geopolitics in South Asia-Pacific. The history department has asked us to advertise it to society members. KG and CP think this would be a good event.
3. IA: Event Idea – Film nights with history students introducing the film and the relevance of it. KG wants to make sure people giving the introductions are LGBTQ+.
4. IA has been in contact with a historian who wrote a booklet on queer Hampshire. He has agreed to do an interview but wants a consent form about how we will use the interview. KG queries if the interview would be pre-recorded or live – pre-recorded is best.
5. IA and RN want to make wild fact Wednesday posts about queer representation in media. KG: Spread them out over the month.
 - a. RN, IA and JN to work on wild fact Wednesday posts for LGBTQ+ History Month (RN, IA, JN)
6. IA is also working on a pre-recorded lecture about queerness in pirate culture.
7. IA wants to do something where people talk about queer historical artifacts. CPF: This would be great for Instagram.
8. CP: We should do a history quiz. Will work with IA on that.
 - a. IA and CP to work on history quiz (CP, IA)
9. CP: We should also host some more social nights. She wants to run an art night, AL wants us to have a general social night, KG wants to run a games night.
 - a. CP to work on advertising events (CP, IA)
10. JN has talked to SUSU, they want to work with us. They have offered money to make events happen. CPF: We could run a competition with a prize such as a gift card for an LGBT bookshop.
 - a. CPF to work on a competition (CP, IA)



SUSU LGBT+ SOCIETY

11. KG and JN have both asked SUSU for meetings. JN and KG will talk about organising one.

Incorporation

Discussion of society incorporation and legal status.

1. CPF was writing a data protection policy. CPF asked SUSU if the society is part of SUSU and they said “technically you are a non–incorporated entity”. If we are not a part of SUSU then it causes problems for both raising funds and insurance. CPF needs to talk to one of the permanent admin staff about this. KG suggests talking to Chris Small.
 - a. CPF will contact Chris Small (CPF)

University of Birmingham letter

Discussion of our support of the letter to the University of Birmingham Letter.

1. We should publicly show our support by putting a pdf on the website and posting about it on social media.

RAG Glitter Social

Discussion of working with RAG on fundraising events..

1. CP: We should not try to do a glitter social online as it would be worse and may impact the turnout in future years. RAG is happy to help with the gameathon idea but they have never done anything similar so it will mostly be planning and promoting. KG: We can use tiltify and aim to do it in march to avoid clashes with history month. KG will put out a form for interest.
 - a. CP and KG to work together on gameathon (CP, KG)

Data Protection and Data Security Training

Discussion of how to acquire relevant training for committee members.

1. CPF: Has been trying to do a data protection impact assessment since we handle sensitive data. We need both technical and organisational measures to avoid mishandling of the data. If SUSU is responsible for us then we need to get training from them, otherwise we have to source it ourselves. Similarly, SUSU definitely is supposed to offer us safeguarding training, but Curtis cannot work out how to request that. This will be brought to the meeting with Chris Small.



SUSU LGBT+ SOCIETY

Holocaust Memorial Day

Discussion of Holocaust Memorial Day.

1. IA: Holocaust Memorial Day is on the 27th of January. We should post something to commemorate. JN already had this on his events calendar. KG says reach out to JSoc to talk about doing something with them.
 - a. IA to reach out to JSoc for a Holocaust Memorial Day post. (IA)

Constitution

Discussion of constitutional changes suggestions by AL.

1. AL: If we want to store information about our members, we need to change the constitutional rules about storing member information. We also need to change who can see the information to allow non committee members to view in the case of a welfare issue.
2. We need a limit on how many EGMs can be called to fill committee slots.
3. We can remove redundant clauses creating a maximum notice for GMs.
4. We need to define what a point of order is.
5. We need to remove the clause allowing us to remove people who break laws.
6. We can also remove a clause saying that we need direct benefit from associates.
7. CPF: We need to change the name of the society from "Southampton University..." to "University of Southampton..." as it is confusing to Solent students. AT thinks it is too subtle a change in wording and also not important enough to bother members with constitutional changes for. CP says Solent University's LGBTQ+ Society isn't active which could be why people are trying to join ours. CF says that when he changed the name of a Pokémon Go raiding group to be more explicitly for University of Southampton students it helped with people joining the wrong group. KG does not want to annoy members by changing the name of the society repeatedly. The committee voted 7 votes in favour and 4 against changing the name of the society.

Any Other Business

Discussion of the discord bot, the SUSU rent referendum, & the Facebook page.

1. AL: The website needs to be changed to have the new committee on it. CPF needs the bios and mugshots of the committee to update the website.
 - a. KG will forward bios and photos to CPF. (KG)
2. JN: There is a complaint from someone on an occupational therapy course regarding cisnormativity. Needs to be followed up on by welfare.
 - a. MB and CF to follow up on the complaint. (MB, CF)



SUSU LGBT+ SOCIETY

3. JN: Femsoc have messaged us about a speed dating event on the 12th. CP: We avoided speed dating events last year. We would love to work on them just not for a speed dating event.
 - a. CP will reach out to Femsoc (CP)
4. JN: The person who told us about Ms. Hummerstone has asked for an update. KG will update them.
 - a. KG will update the person who asked about Ms. Hummerstone (KG)
5. JN: CP needs to reply to society member S via messenger rather than email.
 - a. CP will reach out to S (CP)
6. CF: Do we have an update about alumni in the society. KG asked the person to send them an email and has not heard back from them yet. KG asks if CF can chase up the person.
 - a. CF will chase up with the society member who made the complaint about alumni (CF)
7. KG: We have not yet heard back from Ms. Hummerstone. It is possible it's been caught in an email backlog. We should chase her up – how much time do we give her before we pursue other routes. We should talk to the vice-chancellors office or professional services if we don't hear back from her. CPF: We need to be very careful and take legal advice if we do that.