



SUSU LGBT+ SOCIETY

Committee Minutes

Meeting Date:	Thursday 17 th December 2020	Meeting Time:	20:00
Meeting Location:	Zoom		

Attendees	
KG President AL Ordinary Member JN Publicity Officer MB Welfare Officer	RN Ordinary Member OCW Secretary AT Treasurer CF Welfare Officer IA Vice-President
Apologies	
CPF Technical Officer	CP Events Officer

Meeting Introduction:

KG talked about how this year has been different to previous ones and thanked everyone on the committee for the hard work they've done.

Minutes of the Last Meeting:

The last meeting's minutes were unanimously approved by all present.

Kanban Board Review

Updating the Kanban board.

1. IA Pulse contact – Still waiting for an email reply. KG: reach out to individual pulse committee members.
 - a. KG will give IA pulse committee emails. (KG)
2. CP Winter events – Schedule has been created, we did not inform SUSU before the cut-off deadline. Both tasks removed.
3. JN Publicity – They are working on all the tasks.
4. CPF Email authentication – CPF is waiting for information about the society server space from KG.
 - a. KG will give CPF server space details. (KG)
5. AT Tax for fundraising: CPF says that because SUSU is a charitable organisation we don't need to pay tax. KG: We need this information from SUSU in writing.
 - a. AT will get tax information from SUSU in writing. (AT)
6. AT Student Pride money – AT has not yet received a response from SUSU regarding the £100 we are owed from student pride.



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Welfare Report

Discussion of welfare issues from the Discord server.

1. CF: There was a message in #emotional-support-and-venting which prompted a welfare support. MF has helped CF discuss student mental health options. The person in question will be checked up on regularly.

Treasurer's Report

No Changes, £485.80 in the account.

1. AT – SUSU still owes us £100.

LGBTQ+ History Month

Discussion of and the beginning of planning for LGBTQ+ history month in February, as well as collaboration with the NUS.

1. AL: LGBTQ+ History month is coming up in February and we should start planning now to give us enough time. KG: Restrictions will likely still be in place in February, so we need to make sure that events are Covid safe. We want a good mix of Loud and Quiet socials as well as educational events such as documentary film nights. JN: Digital signs around campus are also something we could do. JN needs an email for this so they can apply for space on them ahead of time. AT can work with them on graphics for this.
 - a. KG will give JN details for acquiring digital sign space. (KG)
 - b. JN and AT to work on branding for LGBTQ+ history month. A social media header, as well as a background. (JN, AT)
 - c. KG will send JN previous year's Photoshop files for LGBTQ+ history month (KG)
2. IA: We should spotlight local queer history; they will work with RN. KG: We can look at local queer charities that have been running for a long time.
3. CP: We need to work on events. KG will help them with this.
4. RN: IA and themselves will work on educational segments.
5. We have been approached by NUS to be involved in their LGBTQ+ History Month events. We need to be careful with our involvement as SUSU is not affiliated with the NUS. We need to be clear with NUS and SUSU that we are not NUS members. The committee unanimously voted to try to be involved with NUS events for LGBTQ+ History Month.
 - a. JN will respond to NUS LGBTQ+ (JN)



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Christmas Break Events

Discussion of Christmas break events, including the possibility of a lunch on Christmas Day.

1. CP has made an events calendar, based on the current schedule there is a lunch on Christmas day. Could be great for isolated members, but only possible if we have enough people to moderate it. JN, KG, & CF are potentially able to make it. AL: We should poll members to see if there's interest.
2. JN needs to make graphics for the Christmas break events.

CPF then arrived, and happy birthday was sung.

Wild Fact Wednesday

Discussion of Wild Fact Wednesday.

1. IA and JN will work together on graphs. RN and IA will work on the content and the required content warnings for them.

Religious Holidays

Discussion of how we approach religious holidays as a society.

1. JN: In previous years, the society has made Christmas related posts. However, there are non-Christian religions and society members we should be trying to be inclusive to. However, we do need to be wary of posting about religions that we do not have representation for on the committee and coming across as not authentic.
2. CF: Even if you try to include all religions you may still leave one out. CPF: The Liberal Democrats have a diversity calendar we can use to make sure we are not leaving out any major religions.
3. OCW: The important holidays from other religions may be at different times of the year. It can feel forced to only celebrate the winter ones.
4. IA: Making sure you celebrate queerness and faith in a positive way is important to religious queer people. OCW: On the flipside, it is important to consider that there are lots of queer people with religious trauma.
5. KG: We should poll the society, while keeping posts nonreligious right now. CPF to draft a poll for society members about whether we should have religious posts.
 - a. CPF to draft a poll for society members (CPF)

Website Database

Discussion of secure ways to store information about our membership.

1. CPF: Currently there are limited insecure and patchwork ways to determine who our members are. CPF is proposing a database which stores members email, discord id,



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and Facebook id securely. A discord bot would need to be able to link discord accounts to profiles on the database. This creates a problem where the discord bot needs to be able to access data while also making it so that the data is inaccessible to anyone else with access to the server.

2. AL: Queries if this is a membership list, as this is forbidden by the constitution. CPF says constitutional changes would need to be made.
 - a. AL and CPF will work on constitutional changes (AL and CPF)
3. CPF: We need to decide what data is accessible with what other data. JN says you need to be able to access their email with their Discord username and Facebook ID. We don't need to urgently retrieve any other data in any other way. MB and KG concur. The committee voted unanimously in favour of only facilitating the access of emails from discord and Facebook IDs.

University of Birmingham

Discussion of The University of Birmingham's recent controversy.

1. IA: The University of Birmingham has refused to apologise for their involvement in conversion therapy in the past after a survivor recently spoke out about it. Birmingham University LGBTQ+ Association has drafted a letter to the University requesting an apology and pressuring for a ban on conversion therapy in England. We should back them. KG: Yes, we should make a statement. But we don't want to draw attention away from their letter. We should link to it. The committee voted unanimously to back them.
 - a. IA to draft a statement supporting the Birmingham University LGBTQ+ Association's letter. (IA)

Discord Usernames

Discussion of the committee member's discord usernames.

1. A suggestion has been made to have the committee member's discord usernames include their role. JN says this may appear too imposing. Make a channel with a list of committee members and their discord tags.

Any Other Business

Discussion of the discord bot, the SUSU rent referendum, & the Facebook page.

1. AT: Can 'les' be removed from the slur list for the discord bot, as it crops up enough that it impacts their notifications. OCW will do that.
 - a. OCW will remove les from the slur list for the discord bot. (OCW)
2. JN: There is a SUSU referendum for rent refunds. We shouldn't campaign either way, but we can post that it is happening.



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3. CPF – New committee members need to be added as admin to the Facebook groups, and AL: OR needs to be removed. KG will do that.
 - a. KG to update admin list for the Facebook group (KG)