



SUSU LGBT+ SOCIETY

Committee Minutes

Meeting Date:	Thursday 5 th December 2020	Meeting Time:	20:00
Meeting Location:	Zoom		

Attendees	
KG President AL Ordinary Member JN Publicity Officer MB Welfare Officer CPF Technical Officer	RN Ordinary Member OCW Secretary AT Treasurer CF Welfare Officer
Apologies	
IA Vice-President	CP Events Officer

Meeting Introduction:

KG went around everyone in attendance of the meeting, checking in on how things are going more generally outside of committee work, as well as welcoming new members.

Minutes of the Last Meeting:

Only old committee members voted. The last meeting's minutes were unanimously approved by those present.

Welfare Report

Discussion of the welfare email, and a welfare issue where someone reached out to CF.

1. MB: They do not have access to welfare email accounts. They can reach out to CF to resolve that.
2. CF: Has been reached out to by a society member. KG – this person has already reached out to appropriate resources. Moving forward, pass on well wishes and touch bases with them if CF feels it is necessary.

Treasurer's Report

No Changes. £485.80 in the account. Discussion of handover.

1. AT – SUSU still owes us £100. They will chase them up on that.
 - a. AT to chase up SUSU over the £100 owed from pride. (AT)



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Discord vs. Teams

Discussion of the use of Discord and Microsoft Teams for different society events.

1. AL: questions why we use discord for some events and teams for some events. Discord has a better user experience, while teams guarantees every student has access to it and knows how to use the software. JN: the reason discord is used for some events and teams for others is that lunch is a lot of people's first interaction with the society and it needs to be as accessible as possible, whereas other events can be for more involved members. CP: you can see how many people are in a discord call before you join it. KG to investigate making the teams calls similar to discord in that way.
 - a. KG will set up Microsoft Teams call settings. (KG)

Wild Fact Wednesday

Discussion of IA's wild fact Wednesday discussion.

1. RN: IA is doing a module on queer history and wants to use it as information for wild fact Wednesday. They are aware that some terms groups have used are considered slurs in contemporary society. KG: We don't want to erase history but we do want to adequately CW. MB: Good concept that needs to be handled with care and sensitivity.

Social Media Strategy

Discussion of JN's proposal of a social media strategy.

1. JN: There is a discrepancy about where we post social media posts – the same posts are made to the private Facebook group as the public facing Instagram and twitter accounts. They want to move posts to the public Facebook page, and to change wild fact Wednesday posts to a blog post and a shorter social media post. They also want a defined social media policy with aims and guidelines. KG: JN can draft a policy – talk to Reading, Exeter LGBTQ+soc & National Student Pride twitter accounts.
 - a. OCW will find the minutes for the time frame for the election (OCW)

Merchandise

Discussion of society merchandise.

1. CPF has an idea to sell merchandise on a Redbubble style website with no charge until people buy to raise funds for the society. CF willing to upscale some designs they have done for discord. AL suggests an art competition with the winner's art becoming t-shirt designs. KG says they do not want to make money from free labour.



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Needs to be clear the money goes back to the society. They also say we need to check with SUSU what rules are and what we are for tax purposes, and we need to make sure we are working with ethical companies. CF's boyfriend works for a print shop and may be able to help.

- a. AT and CPF to contact SUSU (AT & CPF)

Welfare Christmas Post

Discussion of welfare social media posts over christmas.

1. MB: We should remind people of welfare resources over the Christmas break as society members may be going home to unsupportive families. The rest of the committee agrees.
 - a. MB will draft a welfare post for the christmas break (MB)

Membership Registration and Data Security

Discussion of storing a list of society members.

1. CPF: We have an obligation at election time to create a list of eligible voters. We also have a list of people on the discord server for safeguarding purposes. However, there is a policy in the constitution that we must never have a membership list. We need a policy for how we store a membership list and who can access the data, as well as how the lists are made. CPF wants to have one separate society (not SUSU) maintained member list that is encrypted with Shamir's Secret Sharing Algorithm (SSSA). SSSA encrypts data and requires multiple keys to decrypt the data, which would mean multiple committee members need to OK the access of data. This allows access to respond to welfare issues but keeps the list safe. KG: Good idea, but a guide needs to be made for less technically inclined committee members. We want to store minimum possible data – name, discord username and email.
 - a. CPF to begin work on a SSSA encrypted member list solution (CPF)

Legal Team Transphobic Open Letter

Discussion of the recent transphobic open letter from legalfeminist.org.uk.

1. KG: The committee has been contacted by an alumni to let us know that it appears that a member of the university's legal team has signed a transphobic open letter. They read the letter out. CF: We should write a letter. MB queries if it would be an open letter. KG: We should give them a chance to respond. CPF: As we do not know for certain if the signatory of the letter is the same person as the person in the university legal team, we should write a letter to the individual and CC their line manager to ask them to confirm whether they are a signatory and give them an



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opportunity to clarify their position before moving forward. This was unanimously approved by the committee.

- a. CPF and KG to draft a letter and share it with the committee before sending it. (KG & CPF)

Discord User Agreement

Discussion of the discord user agreement.

1. CPF: A user agreement would be detrimental to the society due to the EC regulations 2002 ecommerce direction regulation 17. Non-proactively moderated information transfer from user to user is not something you are not responsible for the information that is transferred. However, we still have moral and legal obligation to the members. A better solution is clearly understandable and enforceable rules. AL concurs.

Christmas break events

Discussion of events over the christmas break to help with isolation.

1. KG: People might feel isolated and alone this Christmas especially. Run some low intensity events to run over the break so as to not work committee members too hard over the break. Ideas – keep lunches going, a film night with the zenith of filmmaking that is “The Muppet Christmas Carol”, games nights, other film nights.
 - a. CP will suggest dates ASAP so we can advertise. (CP)

Any Other Business

Discussion of the election.

1. KG: Thank you to everyone who made the elections happen and asks for any feedback from the candidates.