



SUSU LGBT+ SOCIETY

Committee Minutes

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|--------------------------|--------------------------------------|----------------------|-------|
| Meeting Date: | Monday 12 th October 2020 | Meeting Time: | 20:00 |
| Meeting Location: | Zoom | | |

| Attendees | |
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| KG President AL Ordinary Member IA Vice-President | RN Ordinary Member OCW Secretary OR Treasurer CP Events Officer |
| Apologies | |
| JN Publicity Officer | |

Meeting Introduction:

KG went around everyone in attendance of the meeting, checking in on how things are going more generally outside of committee work. They also noted that they feel ill and apologised if they were more low energy than usual.

Minutes of the Last Meeting:

The minutes of the last meeting was unanimously approved.

Welfare Report

KG and IA are working on the Volleyball welfare issue.

Treasurer's Report

Discussion of the society balance and the payment of IA and CP.

1. CP and IA's payment forms have gone through. The society balance is £585.83.

University Gender Policy

Discussion of reform to the university's gender policy.

1. IA says that the current university gender policy is outdated for a variety of reasons, for example it uses "transsexual" rather than transgender. KG says that pulse was looking into this last year but it was delayed due to covid-19. IA is to contact pulse about it.
 - a. IA will reach out to pulse (IA)



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2. JN says that a student messaged them about a department not offering more than male, female, and prefer not to say. KG says that they should tell that student to reach out to us by email.
 - a. JN to tell that student to reach out by email (JN)

Wednesday In Person Event Logistics

CP organises the meet and greet.

1. CP has talked to SUSU and managed to organise us having bar two for a meet and greet on Wednesday. We need 2-3 committee members. OCW and KG are free. CP will put out advertisement and 20 tickets after the meeting.
 - a. CP will advertise and distribute tickets for the meet and greet (CP)

Results of the Group Survey

AL talks through the results of the group survey and discussion of the feedback.

1. The votes were 14/5 in favour of keeping pan and bi together, 14 in favour of a single trans + nonbinary rep. For naming the ethnic minority role, 9 were in favour of BAME, 7 were for Ethnic Minority, 3 were in favour of BME, and 5 people voted "other". KG says that as BAME includes minority ethnic in it it's likely that people who wanted ethnic minorities are ok with it. AL will write up draft amendments to the constitution bearing this in mind.
 - a. AL will draft amendments to the constitution (AL)
2. One of the suggestions was a disabilities officer. KG and OR say that keeping committee size in mind, we should work instead with the SUSU disabilities officer. IA doesn't want us to end up in a situation where we are drawing a line as to who is disabled.
3. One of the comments was on if someone's identity changes throughout the year. KG points out that even if someone changes their identity, they still have experience being in that group. However, a trust system is required if a committee member feels they can't fulfil their role anymore.
4. A rep for questioning people is a nebulous and difficult role to fill and provide support for.
5. The committee unanimously voted yes to poll the society members as to whether we should split aro and ace.
 - a. AL will make a poll for the society members on whether or not to split aro and ace. (AL)

Rule changes

OR suggests a way to change the rules that is more flexible.



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1. OR says that the new rules for the discord are clunky and difficult to interpret. We could instead have a user agreement for everyone in the server that includes an indemnity agreement which means that we (the society) are not responsible for things said in the group chat. KG suggests a restart date of 1st November. We need to tell users what is going to happen. OR will contact the society member C for legal help.
 - a. OR will contact C and write a user agreement with them (OR)
 - b. OCW will create a way for users to re-verify with the discord bot. (OCW)

Any Other Business

Discussion of appropriate behaviour on video events, the website, the podcast, BHM posts, the journalist, and ace awareness week.

1. KG wants to remind everyone to follow lockdown rules on camera – remain two meters apart, and make sure that committee members have control of their camera feeds.
2. AL says that the domain is set up, and they just need to put the website up. They are also struggling for time and might not be able to finish work on the voting software by the election date. KG questions if people on the committee can help out.
 - a. Committee members will help AL where possible with the voting software (Committee)
3. JN questions when the podcast KG and IA were on is going up. KG says they will let them know when it happens.
4. JN, RN and IA have 3 BHM posts going up this month.
5. JN to think about what committee member should speak to the journalist.
6. CP queried when ace awareness week is. They want to organise a discussion group for it.