



# SUSU LGBT+ SOCIETY

## Committee Minutes

<b>Meeting Date:</b>	Wednesday 2 <sup>nd</sup> October	<b>Meeting Time:</b>	18:30
<b>Meeting Location:</b>	Meeting Room 4		

<b>Attendees</b>	
KG (She/Her) President. EKC (They/Them) Secretary KL (He/Him) Treasurer AB (They/Them) Welfare Officer TG (She/Her) Engagement Officer EM (He/Him) Ordinary Member.	SB (He/Him) Ordinary Member EM (He/Him) Ordinary Member. LLG (They/Them) Welfare Officer
<b>Apologies</b>	
AL (He/Him) Technical Office	

### **Freshers Week Recap:**

#### **Attendance:**

The committee feels that the fresher events had a good turn out and were well planned. With multiple events having impressive attendance such as the film screening and rainbow night. We have received feedback that members have seen the electronic boards, advertising our events. However, event specific feedback, from the committee was:

#### **Rainbow Social:**

For future socials we need to post updates throughout the event of where the society is currently or heading, so that people turning up later know where we are.

#### **Film Screening:**

We undertook a poll in order to choose the film, however in the future we must be more proactive with end dates on such polls - in order to clearly define the winner. For future film screenings we will post summaries with trigger warnings/content warnings.

#### **Badges:**

The acquiring of badges for bunfight was rushed due to miscommunication within the committee. However, there are more badges waiting for KL at the post office. Overall, we need to get more Lesbian badges for the society collection to give out. Throughout the years the uptake of different badges has wavered, therefore it has been difficult to gauge which badges we needed more of.



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Action Point (Freshers)	Committee member:
Acquiring of Lesbian flag badges:	KL KG

## Finance Update:

### Account:

Currently in the bank account: £1640.04. Still need to pay for the DVDs (film screenings), crafts (bunfight) and badges. Therefore, after expenditures: 1614.05.

### Moving Accounts:

SB (former treasurer) and KL had planned to do investigate switching bank accounts once they were both back from summer break. They are planning to set up meetings since SB is currently the only signatory on the bank account. SB to investigate and fill in the correct forms.

Action Points (finance):	Committee member:
Moving of bank account: Barclays.	SB and KL.

## Roles and communication:

LLG raised some issues about communication within the committee. Therefore, we discussed about transparency within the committee, regarding actions and jobs we undertake and discussed how better to communicate with one another both professionally and personally. KG wishes to set up regular meetings with LB (VP Welfare) for KG to bring ideas to LB (VP welfare) to improve transparency throughout the whole of the society.

## Incoming Communication

### Trans only swimming:

LLG commented that a society member wants to do a trans-only swimming at Jubilee, after seeing it occurring elsewhere. The committee discussed that mostly likely the society will not get Jubilee for free for the event but if they subsidised, we could investigate doing trans-only swimming once a month. LLG to investigate trans-only swimming.

### Joint social with ladies football:

EM commented that Ladies football is interested in doing a joint social with us. EM will discuss with the society further about a social.

### Pulses (Staff LGBT+ Network)

*'Coming out for coming out'*

On National Coming out day (11<sup>th</sup> October) - Pulses LGBT+ staff network are hosting a "Coming out for coming out" event. This is at 6pm at the Brewhouse the society is invited to come along.

**HR:** "Gender dysphoria and transsexuality policy":

APL (Pulses LGBT+ Network Chair) mentioned that the HR department are looking into amending the current "gender dysphoria and transsexuality"



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policy, and APL wishes to meet with member of the committee to talk about the direction of the policy. LLG, TG, AB and KG are happy to meet with APL (Pulses LGBT+) to discuss this.

**VP Welfare:**

LB (VP Welfare) has communicated some ideas regarding upcoming events and other discussions.

**Transgender Awareness Week:**

This will be discussed under Events.

**Voting:**

LB (VP Welfare) is looking into voter registration regarding transgender and non-binary voters and hoped the society could take part in the discussion however, unfortunately no one from the committee is available for the discussion.

**SUSU WIDE:**

KG over the summer was approached to talk about their experiences and relationship with sports, as part of the new SUSU WIDE (Welfare, Inclusion, Diversity and Equality) training - that all society committee (President and Captains) will have to undertake to stay affiliated with SUSU.

**Quizsoc:**

SB (QuizSoc) reached out to talk to the society regarding the diversity complaints regarding this year's University Challenge team. EM suggested that they can speak to QuizSoc about possibly hosting an LGBT+ cross-over event.

Actions: (Incoming communication)	
Trans only swimming: Jubilee	LLG
Joint Social: Football	EM
HR: Policy	LLG, TG, AB + KG.
Quizsoc: LGBT+ Cross-Over	EM

## Events

**Board in the City (At the uploading of the minutes, this event has occurred. This was as discussed at the meeting):**

At the board in the city they have gamemaster there to explain games. LLG and AB will bus from campus to Board in the City - meeting at campus at 6. Whereas, KL will be there to meet others.

**Lunches and Breakfasts:**

Breakfast this morning (2<sup>nd</sup> October) was well attended, but less well attended than the previous lunches hosted this academic year. We discussed doing a breakfast once a month, then three lunches, so within a month 1 breakfasts and 3 lunches. The schedule will be Monday to Friday - beginning again with Monday.



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## ***Ace Awareness Week:***

Branding wise and we can do stuff on social media. We have had a society member who have volunteered to run an awareness event and wants to talk about her experiences, and her research surrounding asexuality. The committee member feel that we should get the society member involved with our events. AB raised perhaps hosting an Ace-only brunch on one of the Sundays, alongside running a lunch, discussion group and Wessex scene article.

KG will email the society member who wished to participate in ace-awareness week. LLG and AB - to work out a discussion group.

## ***Trans Awareness Week:***

Trans Awareness Week is coming up in November, therefore we discussed events that shall be co-hosted and will be occurring in Southampton and on campuses.

### Flags Raising:

Pulse LGBT+ staff network has organised for the Transgender flag to be raised and flown for a week.

### Monday:

A discussion group for Transgender Awareness Week.

### Wednesday:

Transgender day of remembrance - as with previous years the society will attend the vigil at the Art House. LLG and TG to liaise with the Art House surrounding events of the day.

### Thursday:

LB (VP welfare) has contacted us to talk to us about branding for Transgender awareness week. VP Welfare has also booked a Trans speaker - Kenny Jones to come speak at an event, KG was contacted for input regarding other Transgender speakers. The event, which will be hosted on Thursday will be an education talk about Kenny Jones' period campaign.

### Saturday/Sunday:

AB wishes to host a Trans Brunch to be hosted on either the Saturday or Sunday.

## ***Trans only events:***

LLG wishes to host a weekly or fortnightly 'coffee' for trans/non-binary and questioning-only event. LLG wishes to host the events off campus somewhere in Portswood in a place which has gender-neutral toilets - they are going to scout for possible cafes.

## ***Discussion groups:***

### MindSoc:

EKC is friends with president so can put the society in contact with their president TW, for a possible mental health discussion group. This will occur in the future as we have quite a few events upcoming.

### Faith and reflection:

AB wish for the faith and reflection discussion group to try and get more



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faith-based societies involved, Judaism society was interested in being involved, and AB wishes to reach out to Islamic society and Christian Union regarding the discussion group.

**Crafts:**

Since we did not have the space at bunfight to do the bracelets, AB wishes to for the society to do craft activities. Suggestion of bringing the string to lunches - as you can sit and make bracelets easily.

**EGM:**

We have discussed a date for an EGM to elect committee members for the unfilled roles. KG to announce when appropriate the time and date. The society will now be using VeVox - which allows for anonymous voting and results hiding to prevent any issues.

Actions (Events)	Member.
Messaging society member regarding Ace-Awareness Week	KG
Ace-Awareness Discussion group:	LLG, AB.
Liaising with the Art House regarding TDOR:	LLG and TG
Transgender Awareness Week: Brunch	AB
MindSoc: Discussion of Discussion group	EKC.
Discussion Group: Faith and reflection	AB
EGM announcement	KG.

**- Closed by Chair -**

**Summary of actions:**

Lesbian Badges:	KG + KL
Bank Account	KL + SB.
Trans-only swimming	LLG
HR policy.	LLG, TB, KG, and AB.
Quizsoc:	EM
Messaging Society Member regarding Ace-Awareness Week	KG
Discussion Group: Ace-Awareness	LLG + AB
TDOR: Art House	LLG + TG
MindSoc: Discussion group	EKC.
Faith and reflection - discussion group	AB.
EGM: Announcement.	KG.